



Pathfinder

Multi Academy Trust

Providing an excellent education from age 2 to 19

SENDCo at The White Rose Federation

Maternity Leave Position

Barlow, Burton Salmon, Chapel Haddlesey & Hensall Primary Schools

Closing date: Friday March 20th at midday. Interviews: Tuesday 24th March.



The White Rose Federation

Barlow, Burton Salmon, Chapel Haddlesey and Hensall School

One family, branching out together.

This is a standout opportunity for a SENDCo looking to make a significant impact within a supportive, highly organised environment. We are seeking a dedicated SENDCo to join our Senior Leadership Team on a maternity cover basis, working three days a week across our four school federation.

Our established SENDCo has worked tirelessly to ensure that SEN and Inclusion are genuine strengths across our Federation, meaning you will inherit robust systems and successful practices from day one. To ensure you feel confident and prepared, we are offering a full induction period with our current SENDCo before the role begins, allowing for a seamless transition.

The role is entirely non-teaching, allowing you to focus your energy on strategic leadership and the individual needs of our 340 pupils. While you will be moving between our four sites, they are conveniently located within a 10-minute drive of one another. Furthermore, we understand the importance of work-life balance; the three-day commitment can be worked flexibly to suit both your schedule and the needs of the school.

You will never be working in isolation. Following your handover, you will be part of a collaborative network of leaders, supported by the Trust SENDCo and the Federation Senior Leadership Team. We are as committed to your professional evolution as we are to our pupils' success, and you can expect bespoke professional development tailored specifically to your career journey.

If you have the talent, the expertise, and the heart to champion inclusion within our schools, we would love to meet you. We believe our environment speaks for itself and warmly welcome visits from prospective candidates. Please contact the school office (**01757 270282**) to arrange a visit and see firsthand the community you could be joining.

Job Title

SENDCo

Reports to

Executive Headteacher, Head of School

Grade/Salary

Main scale M3—UP1 plus SENDCo payment

Contract Type: Maternity Leave Cover starting May/June 2026 until February 2027

Additional Information

3 days a week, non-teaching position. Flexible working available.

It is preferable, but not essential, that applicants hold the SENDCo qualification. All applicants must be willing to engage in continuous CPD.

3 days a week, part-time, maternity leave contract, Flexible start date between 4th May and 1st June 2026.

Completed application forms should be posted to:

Suzanne Keeler, Chapel Haddlesey Church of England Primary School, Millfield Lane, Chapel Haddlesey, Selby YO8 8QF or ideally emailed to office.chapel@wrfed.pmat.academy

Pathfinder Multi Academy Trust is an equal opportunities employer, committed to safeguarding and promoting the welfare of children. Enhanced DBS check required. As part of our due diligence process, an online search will be carried out on all shortlisted candidates. These checks are carried out to determine suitability to work with children and keep them safe. If you wish further information regarding these checks please contact 01904 806515.



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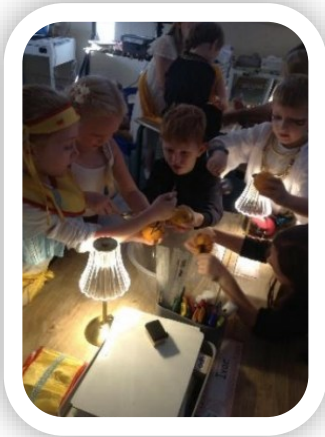
The White Rose Federation

One family, branching out together

Our schools are part of The White Rose Federation, having joined Pathfinder in November 2024. We are a formal partnership between local schools, who all care about making sure that we do the very best that we can for our children.

The schools in our Federation are Barlow Church of England Primary School, Burton Salmon Community School and Chapel Haddlesey Church of England Primary School and we tend to think of ourselves as one school across multiple sites. Hensall Community Primary is the latest school to join our Federation, bringing our family of schools to 4. We share our training and staff meetings together, utilising each other's strengths to get it right for the children across our schools.

Suzanne Keeler leads the schools as Executive Headteacher and each school also has a Head of School at each site, with whom you will be able to work in close partnership. The schools share similar structures so you will be able to work alongside teachers and SLT to ensure that our children have effective support and make good progress.



To flourish here you must be professional, resilient, committed, ambitious – for yourself and the school, fair and open to working with others. You also need to be a genuine 'team-player'. We stand by this as continued school improvement can be a tough journey and supporting one another is imperative. We work at pace and challenge each other to be the best that we can be; the new staff member who joins us must mirror this.

I hope that our advert has piqued your curiosity and you'd like to find out more as we may just be your 'cup of tea'!

Extracts from official reports:

"Leaders are very ambitious for all pupils. They ensure that pupils know what life is like in the wider world, beyond the village. Leaders are using the strengths in the federation to share teaching skills and experiences. This ensures that teachers get development opportunities they otherwise would not receive"

"Leaders invest time, support and care in all adults and pupils. This is deeply cherished by all, leading to an aspirational culture which pervades throughout the school."

"The vision of 'one family branching out together' underpins, and strengthens, the impact of the federation on the school community. Each member is personally invested in the school."

"Staff are proud to work at the school and say leaders consider their well-being."

"The school has an effective and timely system to identify the needs of the pupils with SEND. Teachers set appropriate targets for pupils. The school monitors the targets to ensure that pupils are making progress."

"Working collaboratively significantly supports the school's expertise to provide an ambitious curriculum. The curriculum has different cycles to meet the needs of the mixed-age classes. This ensures that pupils do not repeat topics and learning builds over time."

"The school's ethos is rooted in the nurturing of positive relationships while fostering independence and resilience. This is captured in its vision of, 'one family, branching out together'."



Pathfinder

Multi Academy Trust

About our Trust

Providing an excellent education from age 2 to 19



Setting the course

Formed in August 2016, Pathfinder is a successful, well-established Multi Academy Trust serving more than 6,200 children and their families across York and North Yorkshire.

We are a flourishing and supportive learning community. A partnership of like-minded Church and Community Schools, where a clear and ambitious vision of a high quality inclusive education **sets the course** and permeates across all areas of school life. Pathfinder has a proven track record of **leading the way**. We are a Trust with strong examination results, high quality teaching



Leading the way

and learning, an inspiring curriculum, excellent opportunities for personal development and a wide, varied programme of extra-curricular opportunities.

We understand that achievement comes in many different forms and work collectively to **serve and inspire**, nurturing aspiration and promoting excellence in all our students. We value the uniqueness and diversity of each of our schools, celebrating this distinctiveness and the contributions they make to the wider Pathfinder community.



Serving and inspiring

Pathfinder schools



ACOMB PRIMARY SCHOOL



Archbishop Holgate's School

A Church of England Academy Founded 1546



Badger Hill
PRIMARY SCHOOL



Barlow CE Primary School

Part of the White Rose Federation - One family, branching out together



Burton Salmon CP School

Part of the White Rose Federation - One family, branching out together



Chapel Haddlesey CE School

Part of the White Rose Federation - One family, branching out together



Clifton with Raudiffe



Hempland
Primary School



Heworth
Church of England Primary School



Huntington
PRIMARY ACADEMY



Malton School
A Specialist Science School



New Earswick
Primary School



Poppleton Road
Primary School



Rufforth
Primary School
Inspire • Care • Grow



St Barnabas
CHURCH OF ENGLAND PRIMARY SCHOOL



St Lawrence's
CHURCH OF ENGLAND PRIMARY SCHOOL



Tang Hall
Primary School



Welburn
COMMUNITY PRIMARY SCHOOL





Benefits of working at Pathfinder

Our range of employee benefits aims to support the health and wellbeing of our staff ensuring they are valued and supported throughout their time at work.

Pension Scheme

You are offered membership of either Teachers' Pension Scheme, or for support staff, the Local Government Pension Scheme. As well as employees paying into the scheme (banded, based on earnings) Pathfinder also pays into the scheme on your behalf at the following rates (regardless of earnings).

Local Government Pension Scheme

We contribute an additional 20.4% of your salary.

Teachers' Pension Scheme

We contribute an additional 28.68% of your salary.

Staff Benefits Platform

Our dedicated employee benefits platform Vivup provides staff with access to all of our benefits in one easy to use and convenient place.

Vivup also provides exclusive benefits through their platform and the option to spread the cost of purchasing items straight from your salary through the home and electronics and cycle to work benefits.



CSSC Sports and Leisure

Our staff benefits scheme with CSSC gives Pathfinder staff access to over 4,500 benefits, offers and activities including savings at restaurants, cinemas, gyms, theme parks and attractions; up to 70% off shopping with thousands of online and high street retailers and free health and wellbeing portal for courses, classes and content.



TES Magazine Subscription

All Pathfinder employees have unlimited access to the online TES magazine keeping you up to date with the latest education news, analysis and teaching and learning knowledge.



Employee Assistance Programme

Making sure everyone at Pathfinder gets the support they need whatever their worries, the Employee Assistance Programme provides specialist counselling and resources 24 hours a day, 365 days a year. The service is completely confidential and provides support by telephone or online from specialist call handlers and counsellors who understand the demands of working in education. You can also access:



- Emotional support and counselling
- Six sessions of in person or telephone counselling
- Access to online Cognitive Behavioural Therapy
- Specialist information on work-life balance
- Financial and legal advice

Able Futures

As a Trust, we are subscribed to Able Futures which provides up to nine months of confidential, no cost advice, guidance and support from mental health professionals to help you cope with work while you manage a mental health condition such as anxiety, depression or stress.



Discounted Bus Travel

As part of the First Bus Commuter Travel Club, Pathfinder employees benefit from discounts on work and leisure travel using First Bus services. The benefits include:



- Savings on discounted monthly bus tickets
- Unlimited bus travel in your chosen zone
- Tickets delivered straight to the First Bus app
- Spread the cost of annual travel

Free Will Writing Service

Estate planning and will writing specialists Durham

